

Executive Council Minutes
Open Session
October 29, 2007

Officers present: President Marc Houle, 1st Vice President Bob Ruark, 2nd Vice President Terri Jo McNaul, Communications Secretary Naomi Lukaszewski, Treasurer Kelly Logan, 6-12 Director Candy Smiley, K-5 Director Karen Wusthoff

Secretary's Note: The October 22 Executive Council Meeting was cancelled due to the Witch Fire Evacuations.

Reps: None

Meeting called to order: 4:15 p.m.

Handouts: PFT/AFT Fire Fund Info Packet

PUSD Fire Victims' Relief Fund Information Sheet

Resource Directory

Copy: MOU re: Calendar, Parent Conferences, and Emergency Leave after Cedar Fires

Agenda: Witch Fire Aftermath

--Resources for victims

--Parent Conferences

Writing Prompt

Strategic Plan

I. Minutes

A. October 15 Executive Council: unanimously approved with amendments

B. October 18 Representative Council : unanimously approved with amendments.

II. Resources for Fire Victims

A. Displaced Staff and Students

1. C. Smiley and K. Wusthoff visited sites directly affected by the fires.

a. In general, staff is happy to be back at school and getting back into routine.

b. Some difficulties experienced by Westwood re: Air quality and concerns about fire victims.

2. District did not have enough filters to change all the AC filters at all sites simultaneously.

a. Lack of manpower and storage for materials.

b. Filters are changed on a rotating basis.

3. District is responsible for providing transportation for displaced students to attend their schools in cases where economic hardship can be proved.

B. Insurance

1. Most home insurance coverage is 3-part

a. Replacement of home

b. Replacement of property

c. Provision for housing while home is being rebuilt.

2. Money from one part cannot be returned to another part once it has been distributed.

a. For instance, if you use \$2000 of your home replacement to cover housing costs while displaced, you cannot move it back at a later date.

b. Check with your insurance carrier before accepting quick funds.

C. PFT/AFT Fire Fund; San Diego Labor Council-*see handout*

1. AFT has set up a disaster Relief fund that can be accessed by members.

a. Contributions to the fund are tax deductible.

2. AFT members nationwide donate to the disaster fund.

a. Currently, funds are targeted for those members affected by the CA Wildfires.

3. PFT is not setting up a separate fund for Poway teachers due to difficulties with tax exempt status and distribution of funds.

4. Donations may be sent to PFT for processing or mailed directly to AFT.
5. PFT Members can also access San Diego Labor Council Disaster Fund.
 - a. Need to make an appointment and also file with FEMA and Red Cross
 - b. Staff member signature also required (Houle, Smiley, Wusthoff)

D. PUSD Fire Victims Relief Fund

1. District has sent up fund.
2. Info to go out via e-mail.
3. Donors may designate donations for a specific site.

“To Do” list for Council and Staff:

- Visit Westwood to check that staff concerns about air quality are being addressed.
- Executive Council needs list of teachers who have experienced property loss due to the fires.
- Resend AFT Disaster Fund info out to membership.

III. Parent Conferences—see *handout*

A. Currently cancelled.

1. No expectations to make up.
2. PFT recommends that teachers collaborate for site consistency in order to be aware of what everyone is doing in cases where a conference needs to be held.

B. Revisit MOU from Cedar Fire to see precedent.

1. Teachers may choose to conference on their own time but should collaborate on procedure with team members so that all teachers are providing equal levels of service.
2. In order to provide student free days for conferencing, need to verify if 30 days notice is mandated for changes to the school schedule.
 - a. Conferences would take place in December.
 - b. Assessments would be out of date.

IV. Writing Prompt

A. Need to reset date for providing anchor papers.

1. Change to November 9?

V. Strategic Plan

A. District Superintendent forming “think tank” to address college readiness and the achievement gap.

B. November 15: After school meeting

C. November 27: All day meeting

D. M. Houle will double check for specifics and PFT will send out info.

VI. Open Items

A. New dental coverage

- a. Does new coverage include orthodontics for adults?
 - i) Not at this time but that is something that can be negotiated at the next Health and Welfare negotiations.

Meeting adjourned: 5:25 p.m.

Next meeting: November 5, 2007

Submitted by Naomi Lukaszewski, PFT Secretary